



Navigating Your Path to Retirement Pre-Retirement Seminar

For KPER 1 & KPER 2 Members | 2-5 Years to Retirement

Audio Issues?



Audio Check:

- Turn up computer volume
- In audio tab, select *Computer Audio*
- Dial in at 1(562) 247-8422
 - **Access Code:** 177-378-718#
 - **Audio PIN:** 51454#

3 Sources of Retirement Income

- KPERS & Social Security aren't enough – personal savings is key.
- Experts suggest replacing 80% of your retirement income.
- Health care and other factors could affect individual expenses.



Personal Savings



- **Options:** 403b, KPERS 457, or IRA
- Start saving now! Better late than not at all
- **Age 50+?** Make catch-up contributions

Stay in KPERs 457



1-800-232-0024

[kpers457.org](https://www.kpers457.org)

- Stay in KPERs 457 for lump sums:
 - Sick/vacation payouts
 - Retirement incentives after retirement
- Get help from a Retirement Plan Advisor

How are Benefits Paid?

50%

KPERS
Investments

35%

Employer
Contributions



15%

Member
Contributions

Benefits Will Be Here



as of 12/31/2025



as of 12/31/2025



as of 12/31/2024



as of 12/31/2024



Navigating Your Path to Retirement

Retirement Eligibility



KPERS Membership Tiers

KPERS 1

Hired before July 1, 2009, and **active** on July 1, 2009

KPERS 2

Hired between July 1, 2009 - December 31, 2014

KPERS 3

Hired January 1, 2015 and after

When You Can Retire – KPERS 1

One of these criteria:

- Age 65 with 1 year
- Age 62 with 10 years
- Any age when your age and years of service equal 85

Current age		52
Current years of service	+	29
Total points		81
Subtract total from 85	$85 - 81 =$	4
Divide by 2	$4 \div 2 =$	2
Add to current age	$52 + 2 =$	54

← Age for
85 Points

When Can You Retire – KPERS 2



- Age 65 with 5 years
- Age 60 with 30 years

Early Retirement - KPERs 1

Age 55 with 10 Years

- The earlier you retire, the more your benefit is reduced

Age	Example	Reduction
62	Full benefit = \$1,500/month	0%
60	Reduced benefit = \$1,425/month	5%
58	Reduced benefit = \$1,215/month	19%
55	Reduced benefit = \$885/month	41%

Early Retirement – KPERs 2

Age 55 with 10 Years

- The earlier you retire, the more your benefit is reduced
- Smaller reduction if you retire with at least 30 years of service

Age	Example	Reduction n < 30 years	Reduction > 30 years
65	Full benefit = \$1,500/month	0%	0%
60	Reduced benefit = \$930/month	38%	0%
58	Reduced benefit = \$780/month	48%	24%
55	Reduced benefit = \$600/month	60%	30%

Things to Consider Before Retiring Early



- The earlier you retire, the more your benefit is reduced
- Lifetime reduction
- No automatic COLA
- Inflation reduces value over time



Navigating Your Path to Retirement

Benefit Calculation



Benefit Calculation KPERS 1

KPERS 1 Example

Final Avg Salary	x	Statutory Multiplier	x	Years of Service	=	Annual Benefit	÷	Months in Year	=	Monthly Benefit
40,000	x	1.75%	x	20	=	\$14,000	÷	12	=	\$1,167
40,000	x	1.85%	x	10	=	+ \$7,400	÷	12	=	+ \$617
				Combined (Total)		\$21,400	÷	12		\$1,784

KPERS 1: Service before January 1, 2014, is calculated at 1.75%. Service January 1, 2014, and after is calculated at 1.85%.

Account balance doesn't determine your benefit. Your balance is important only if you withdraw or die before retirement.

Benefit Calculation KPERs 2

KPERs 2

EXAMPLE	Final Avg Salary	x	Statutory Multiplier	x	Years of Service	=	Annual Benefit	÷	Months in Year	=	Monthly Benefit
	40,000	x	1.85%	x	30	=	\$22,200	÷	12	=	\$1,850

Account balance doesn't determine your benefit. Your balance is important only if you withdraw or die before retirement.

Final Average Salary (FAS)

KPERS 1

- *Hired before July 1, 1993, or in your "Year of Service on July 1, 1993"*
 - Highest 3-year average (12 quarters) or
 - Highest 4-year average (16 quarters) including additional compensation
- *Hired on or after July 1, 1993*
 - Highest 3-year average (12 quarters)

KPERS 2

- *Highest 5-year average (20 quarters)*



Navigating Your Path to Retirement

Purchasing Service



Why Purchase Service?



- Increase years of service
- Increase lifetime monthly retirement benefit
- Possibly retire earlier

Types of Service You Can Purchase

- Year of Service
- Forfeited service – KPERS
- Military
- Elected official
- Out-of-state teaching (not private school)
- In-state or out-of-state non-federal public service
- Forfeited service – Board of Regents
- VISTA or Peace Corp service

Service Purchase Details



- Cost based on age and salary
- Must be paid for before last day on payroll
- Apply at kspers.gov for an estimate
- Pay by payroll deduction or lump sum



Navigating Your Path to Retirement

Benefit Options



Benefit Options

- All options provide a lifetime benefit
- Can't change after retirement

Options

- *Maximum Monthly*: No survivor benefit
- *Joint Survivor*: Lifetime benefit for survivor
- *Life-Certain*: Guarantees payments for a set time

Partial Lump-Sum Option (PLSO)

- Percentage of lifetime benefit in a lump sum
- Also choose a monthly benefit option:
 - KPERS 1:** 10, 20, 30, 40, or 50%
 - KPERS 2:** 10, 20, or 30%
- Reduced monthly benefit

What to Consider With a PLSO

- PLSO reduces your benefit for life
- Eligible for rollover into a qualified retirement account
- 20% federal withholding if paid directly to you (can withhold more with IRS W-4R form, but not less)
- Possible 10% IRS penalty if under age 59 ½
- Can you make up the income difference?



Navigating Your Path to Retirement

Your Online Account



What You Can Do Online

- Log in to your online account at **kspers.gov** to see your:
 - Account balance
 - Membership date
 - Final average salary
- Beneficiaries
- Annual statements
- Personalized benefit estimates

Online Account Access

The screenshot displays the KPERS website's navigation bar with links for Members, Retirees, Employers, Forms & Pubs, Contact Us, and a search box. Two buttons are highlighted: a green 'Member Login' button and an orange 'Employer Login' button, both with arrows pointing to them from a 'Click Here' label above. Below the navigation bar, a central content area is shown with a 'Returning User?' section containing an email input field and a 'Continue' button, and a 'New User?' section with a 'Register' button. An orange arrow labeled 'Goes to Login' points to the 'Member Login' button. Another orange arrow labeled 'Portal Home' points to the 'GO TO' menu. To the right, a sidebar contains an 'INBOX' section with '0 new Messages' and a 'GO TO' menu with links to Home, Personal Profile, Beneficiaries, Seminar Registration, and a 'KPERS Account' section with links to Account Summary, Insurance/Disability, Benefit Calculator, and Annual Statements.






Navigating Your Path to Retirement

Calculate an Estimate



Personalized Benefit Estimate


INBOX

 **1 new Messages**

GO TO

- ▶ Home
- ▶ Personal Profile
- ▶ Beneficiaries
- ▶ Seminar Registration

KPERS Account

- ▶ Account Summary
- ▶ Insurance/Disability
- ▶ Benefit Calculator 
- ▶ Annual Statements

Account Summary

Snapshot			
Account Balance	Total Service Credit	Membership Date	Status
\$67,156.61	24.75 years	02/18/1994	Active

Employee Contributions		
Taxed	Untaxed	*Interest
\$0.00	\$45,862.76	\$21,293.85

*Includes interest credited to the account on 6/30/2017

Service Credit			
Type		Multiplier	
Earned	23.75 years	Service @ 1.75%	20.75 years
Purchased	1.00 years	Service @ 1.85%	4.00 years
Total Service Credit	24.75 years	Total Service Credit	24.75 years

Personalized Benefit Estimate

The earliest date you can receive a full retirement benefit is

- I will retire on 02/01/2018.
- I will retire on (mm/dd/yyyy). Must be the first day of a month.

*You may actually become eligible sometime in the previous year before this date due to earning additional service credit. Please check with your employer if you are nearing retirement and would like an exact eligibility date.

Step 3: What is your final average salary?

Your current final average salary (FAS) is **\$61,931.45**. [What is FAS?](#)

- Use \$61,931.45 as my FAS.
- Use as my FAS.
- Use as my FAS with annual salary increase of %

Step 4: What is your total service credit?

Your current total service credit is **25.00** years.

Service @ 1.75% : **20.75**

Service @ 1.85% : **4.00**

Your projected total service credit is **25.00** years, if you continue working until your estimated retirement date shown above.

- Use the projected service based on the selected retirement date in **Step 2**
- Use 25.00, my total years of service as of 12/16/2017
- Use as my total years of service.

Step 5: Do you plan to provide a continuing benefit to a survivor?

- I do not plan to provide for a survivor. I want a benefit for my lifetime only.
- I plan to provide for a survivor. My survivor's date of birth is (mm/dd/yyyy).

Personalized Benefit Estimate

[Calculate & Save](#)[Download Estimate](#)[Back](#)

Retirement Date: **07/01**

Retirement Age: **68**

Final Average Salary: **\$61,931.45**

Total Service: **25.00 years**

Service @ 1.75%: **21.00 years** Service @ 1.85%: **4.00 years**

Annual Benefit = **\$27,342.73**

Monthly Benefit

Benefit Option	No Lump Sum	10% Lump Sum	20% Lump Sum	30% Lump Sum	40% Lump Sum	50% Lump Sum
PLSO	\$0.00	\$23,148.05	\$46,296.10	\$69,444.15	\$92,592.20	\$115,740.25
Maximum	\$2,278.56	\$2,050.70	\$1,822.85	\$1,594.99	\$1,367.14	\$1,139.28
50% Joint-Survivor	\$2,119.06	\$1,907.16	\$1,695.25	\$1,483.34	\$1,271.44	\$1,059.53
75% Joint-Survivor	\$2,039.31	\$1,835.38	\$1,631.45	\$1,427.52	\$1,223.59	\$1,019.66
100% Joint-Survivor	\$1,959.56	\$1,763.61	\$1,567.65	\$1,371.69	\$1,175.74	\$979.78
5-Year Life-Certain	\$2,232.99	\$2,009.69	\$1,786.39	\$1,563.09	\$1,339.79	\$1,116.49
10-Year Life-Certain	\$2,164.63	\$1,948.17	\$1,731.71	\$1,515.24	\$1,298.78	\$1,082.32
15-Year Life-Certain	\$2,005.13	\$1,804.62	\$1,604.11	\$1,403.59	\$1,203.08	\$1,002.57



General Benefit Calculators

The screenshot shows the KPERS website interface. At the top right, there are two buttons: "Member Login" (green) and "Employer Login" (orange). Below these are navigation links: "Members", "Retirees", "Employers", "Forms & Pubs", "About Us", and "Contact Us". A search bar labeled "Search Topic" is also present. The main content area features a blue banner with the text "Welcome" and "New Member? Get C". A dropdown menu is open under the "Members" link, listing various options. The "Benefit Calculators" link is highlighted with an orange box, and a sub-menu is visible below it, listing "KPERS 1", "KPERS 2", "KPERS 3", "KP&F", "KP&F-DROP", and "Judges".

Member Login Employer Login

KPERS Members Retirees Employers Forms & Pubs About Us Contact Us Search Topic

Home / Members

Welcome

New Member? Get C

Member Home

New to KPERS

Returning to KPERS

Videos

[Benefit Calculators](#)

Career Stage & Your Financials

Retire Ready

How-To Guides

KPERS 457

Optional Life Insurance

Leaving Employment

Board of Regents

KPERS 1

KPERS 2

KPERS 3

KP&F

KP&F-DROP

Judges

Note: Use most recent annual statement





Navigating Your Path to Retirement

The Retirement Process



Get Ready



- Estimate income needs
- Check eligibility
- Estimate KPERS & Social Security benefits
- Review personal savings

Retiree Death Benefit



- \$6,000 death benefit
- Subject to federal taxes, but not State taxes in Kansas
- Payable to person, estate, trust, & funeral home
- Beneficiary pays taxes
- No death benefit for joint annuitant

Keep Your Beneficiaries Updated



Review beneficiaries after:

- Marriage, Divorce, Retirement, Birth/Adoption or Death
- Update any time online



Navigating Your Path to Retirement

Life Insurance



Life Insurance – What You Have Now



- **Basic life insurance:** 150% of salary
- Optional life insurance available
- View coverage in account
- Continue within 60 days after payroll ends

Continuing Life Insurance

Portability: Term Insurance Option

- Must port some member coverage to port spouse coverage
- No health questions
- Must be under 80 & working
- Coverage reduces at 65

Continuing Life Insurance

Conversion: Whole-Life Option

- No health questions
- Premiums payable to age 100
- Higher rates; builds cash value

Health Insurance

- KPERS does not offer health insurance.
- Please contact your Human Resource office to learn about options through your employer
- Contact SHICK at 1-800-860-5260
- Contact Local Area Agency on Aging



Navigating Your Path to Retirement

Working After Retirement



Working After Retirement

- Rules apply only to KPERS employers
- No KPERS member contributions after retirement, employers do contribute
- No prearrangements, penalties apply
- Waiting period

No Prearrangements



- Applies before retirement or during waiting period
- Key for KPERS' qualified plan status
- Penalties for retiree and employer

Waiting Period



- 180 days if under age 62
- 60 days if age 62+
- Starts day after retirement
- No prearranged employment



Navigating Your Path to Retirement

Retire Ready



Retire Ready – kspers.gov

Member Login Employer Login


KPERS Members Retirees Employers Forms & Pubs About Us Contact Us Search Topic

Home / Members / Career Stage & Your Finances / Retire Ready

Retire Ready

Know what you need to know when it's time to go.

[Attend a Pre-Retirement Webinar](#)



[When Can I Go?](#) | [How Much Will I Get?](#) | [Seminars, Webinars & Things to Consider](#)

What To Do and When

2-5 Years

Pre-Retirement Help

- In-Person Seminars
- Webinars
- Working After Retirement



Retirement Checklist

3-5 Years Before Retirement:

- Review KPERS Pre-Retirement Guide
- Find out when you're eligible to retire
- Consider service purchase, if eligible

Retirement Checklist

12 Months Before Retirement:

- Estimate KPERS benefits
- Review benefit payment options

Retirement Checklist

6 months

- Estimate Social Security benefits
- Review retirement application, gather documents
- Consider 1-on-1 with KPERS retirement counselor
- Review life insurance, health insurance, Social Security, tax withholding and other retirement plans and savings

Retirement Checklist

3 months

- Pick your retirement date
- Submit retirement application

Get Retirement Tips in Your Inbox!

Would you like a monthly email reminder of your steps to retirement?

Our NEW monthly email series walks you through your last 12 months.

You'll get a reminder of the topics from today like:

- Calculating an estimate inside your online account
- Reviewing the retirement payment options
- Documents that must be submitted with a retirement application
- Choosing a retirement date
- ... and more!

Register here:



Contact KPERS, KPERS 457 and SSA

KPERS

kpers@kspers.gov

Toll-free: 1-888-275-5737

Topeka: 785-296-6166

Social Security

ssa.gov

Toll-free: 1-800-772-1213

Topeka: 1-888-327-1271

KPERS 457

kpers457@kspers.gov

Toll-free: 1-800-232-0024

Topeka: 785-414-3600



Navigating Your Path to Retirement

Thank You!

